

Sharon Avone Achen

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Sharon is a Women's empowerment practitioner and an advocate against gender-based violence, with over 15 years' experience in design, proposal development, program, and budget management in the GBV sector. She is a reliable professional in GBV Case management, Psychosocial Support, establishing GBV Referral pathways and coordinating responses as well as competent in integrated transformational approaches like EMAP, SASA! and EA\$E, as well as adolescent programs such as Girl Shine with refugees, displaced and vulnerable communities in settlements, IDPs and rural communities.

She recently coordinated GBV prevention, risk mitigation and response services across South Sudan. She Provided strategic leadership for GBV humanitarian programming in five states across South Sudan working in collaboration with GBV area of responsibility (AoR) coordination team (UNFPA and IRC), various stakeholders including government line ministries, partners, UN agencies and women led organizations to coordinate resources for GBV programming as well as GBV information management, assessments, standard operation procedures (SOPs) capacity building for partners including co-leads of the GBV AoR at the state level as well as formation of strategic partnerships for GBV prevention, response, risk mitigation, and advocacy.

PROFESSIONAL EXPERIENCE

Position in the Team: **Consultora Experta**

Years -15

Selection of ongoing work:

Institution	Service Period	Reference
International Rescue Committee, South Sudan. GBV Area of Responsibility Field Coordination <u>Special Relevance for this proposal</u> <ul style="list-style-type: none">Collaborated with GBV partners in five states to participate in humanitarian needs response plan (HNRP) and worked yearly with the GBV AoR strategic advisory group to review partner proposals and to proactively fund-raise for joint programme support plus relevant humanitarian funding.Contributed to and facilitated assessments and situational analyses including interagency assessments and reviewed questionnaires/tools and assessment reports to ensure GBV related questions and concerns were included in multi-cluster assessments and followed up to ensure key recommendations for action were addressed by key stake holders.Worked with and built the capacities of various clusters and working groups such as education, health, nutrition and child protection etc to ensure that GBV is mainstreamed in their sectoral responses.	2023-2025	Wondimagegn Fanta GBV AoR Coordinator- UNFPA Wfanta@unfpa.org +211929549690 Cosmas Ayella Deputy Director of Programs-IRC South Sudan Cosmas.Ayella@rescue.org +211920580007
Trócaire, Uganda Program Management, Women Empowerment <u>Special Relevance for this proposal</u> <p>provided overall direction and management to the Uganda Women's Empowerment Programme with a strong focus on the providing capacity building support to eleven (11) partners in the areas of SASA! Faith, Gender Based Violence prevention, response, land rights and advocacy.</p> <ul style="list-style-type: none">Responsible for the effective design, implementation, monitoring, and evaluation and reporting on all grants (Irish Aid and USAID) in line with agreed standards and donor requirements,In collaboration with the MEAL Advisor, managed programme M&E through implementation of results frameworks and logic models, risk matrix, monitoring plans and evaluation processes.Promoted, captured, and disseminated learning from eleven (11) national and regional partners that informed future programme development,Led the rolling out of partner capacity assessment process, identification of capacity needs and promoted and supported partners' adherence to jointly agreed accountability and safeguarding standards.Monitored ongoing implementation of partner projects through quarterly field visits and learning activities and prepared quarterly reports including conducting baseline, gender analysis, midterm and end line evaluations to assess impact of the securing land rights and ending gender exclusion project. <i>(continue)</i>	2019-2022	Martina O'Donoghue Global MEAL Advisor martina.odonoghue@trocaire.org +353 1 6549140 Richard Oluka, Former MEAL Advisor Trocaire, Kampala, Uganda olukarichard@gmail.com +256 772 450 155

Institution	Service Period	Reference
<ul style="list-style-type: none"> In collaboration with the programme accountants, prepared, managed and monitored grants and partner budgets for timely budget expenditure, value for money and compliance with financial norms and standards, In collaboration with the country director and program manager, developed, nurtured, and sustained relationships and effective communications with relevant stakeholders, including local government, national networks and other agencies working in/on Uganda. 		
International Rescue Committee Program Management, Women's Protection and Empowerment <u>Special Relevance for this proposal</u> Directed and oversaw all prevention, response and risk mitigation services and interventions IRC's Women Protection and Empowerment program in Yumbe and Arua districts specifically in Bidibidi, Rhino Camp (Ofua and Rhino Extension) and Omugo, <ul style="list-style-type: none"> With direct support from the WPE Coordinator, provided oversight of service delivery, monitoring and evaluation, professional development and training of national staff and volunteers, Participated in the program development and design process through assessments, assisting in proposal writing and budget development 	2015 - 2019	Harriet Kezaabu Former WPE Coordinator Email: hariekez@gmail.com Tel: 0772640552
Teso Women Development Initiatives Project Coordination <u>Special Relevance for this proposal</u> Oversaw the implementation of project work, tracked changes and procedures in the communities. <ul style="list-style-type: none"> Led community clusters in initiation and implementation of public works and household income support projects. Participated in the design of work plans and the budgeting for various women led activities and interventions. Identified, trained, and provided guidance to the project management committees. Conducted meetings with the community clusters and beneficiaries and ensured all relevant stakeholders engaged in the project work right from the planning stage to evaluation and learning. Provided psychosocial support and built the capacity of single mothers and women living with HIV/AIDS on alternative ways of poverty reduction, averting gender-based violence and promoting human rights of women and children as well as in environmental conservation techniques, specifically educating on importance of energy saving and demonstrating to community how to make charcoal briquettes as an alternative source of fuel. 	2012-2015	Ikalany Betty Executive Director Teso Women Development Initiatives Email: info@tewdi.org Tel: +256781096059

EDUCATION

Degrees and Post Graduates

Institution (from – to)	Degree(s) or Diploma(s) obtained
International institute of social studies of Erasmus University of Rotterdam (2010 -2011)	Master of Arts in Development Studies (Core-Population, poverty, and social development
Makerere University, Kampala – (2003 – 2006).	Bachelor of Arts in Social Sciences,

Other Education

- Certificate in Gender Skills Enhancement (2008), HR and Management Agency Limited
- Advanced undergraduate online course in global perspectives on sexual and reproductive health and rights

Management of Approaches and Methodologies

Partner capacity assessment and support framework, gender mainstreaming, diversity inclusion and belonging, qualitative research, Financial accounting for non-financial managers, protection risk assessments, accountability to affected populations, GBV prevention and behavioral change approaches like: SASA! Methodology, Engaging Men through Accountable Practices (EMAP) and Adolescent girls programming using Girl shine approach, GBV core concepts and gender sensitive alternate dispute resolution, GBV response and risk mitigation including Case Management and GBV Core concepts, Child protection, early childhood development and early child play.

Languages

(3) Excellent; (2) Very Good; (1) Regular.	Spoken	Listening	Written
English	3	3	3
Kiswahili	1	1	1